

ALL IN FOR CHANGE

**CHANGE PLAN
2022 - 2023**

OUR PRIORITIES FOR CHANGE

The Change Team have prioritised 7 areas which link up with the actions in the Ending Homelessness Together Action Plan. These will form the focus of our monthly retreats, where we will explore one priority at a time to create a Position Statements and help influence others.

GOOD VIBES

RAISE AWARENESS OF POVERTY AND SOCIAL JUSTICE ISSUES

People understand the effects that childhood poverty and trauma have on people and how these can be a cause of homelessness in later life

PEOPLE FIRST

FLEXIBLE AND PERSON-CENTRED SUPPORT

Services are easy to navigate and respond rapidly and appropriately. Staff build strong, consistent, non-judgemental relationships with people

NO WRONG DOOR

YOUTH HOMELESSNESS

Ensuring that services are accessible and designed to meet the needs of young people

AT HOME

SUPPORT FOR PEOPLE IN TENANCIES

More options of flexible support for people in tenancies or when people move on from homelessness

PEOPLE FIRST

HEALTH AND WELLBEING

Better support around positive mental health for those experiencing homelessness and understanding of the links between poor mental health, homelessness and drug use

GOOD VIBES

END STIGMA CONNECTED TO DRUG USE

Change public attitudes connected to needle exchanges, MAT* treatment and other forms of harm reduction, and ensure that people have choice and control over their treatment

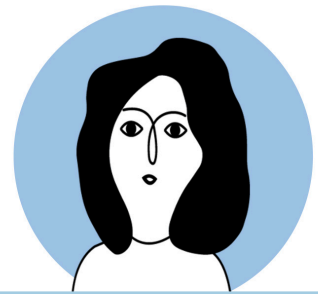
AT HOME

HOLDING TENANCIES FOR PEOPLE SERVING SHORT SENTENCES

Better communication with people in the criminal justice system and support to keep their tenancies

6 TYPES OF CHANGE LEAD

There are 6 types of Change Lead, each with different skills and strengths to help influence the change we want to see.

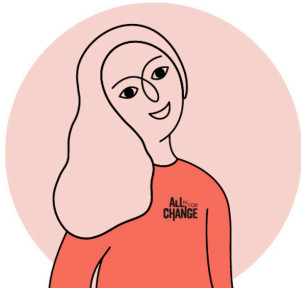


EXPLORER

Connects with people **who have experience of homelessness** and **learns from** their personal experiences.

Engages people at risk of or experiencing homelessness with the conversations we are having and **gathers information** on what changes are needed on-the-ground to end homelessness.

Shares own experiences of homelessness and knowledge gained from others with Change Team.



CONNECTOR

Connects with people **working in support roles** and **learns about** current progress and barriers in homeless service provision on-the ground.

Advises people **working in the homelessness sector** on what changes are needed to end homelessness.

Reflects on and shares knowledge gained from others with Change Team.



EVIDENCE WIZZ

Uses **knowledge from professional experience** and new evidence to **influence others** to make the changes needed to end homelessness.

Connects with people and learns about how **policy affects everyday support** on-the-ground to people experiencing homelessness.

Reflects on and shares knowledge gained from others with Change Team.



ADVOCATE

Connects with groups of people who are **commonly underrepresented** and bring their voices and experiences into the conversation.

Act as a “**community champion**” – someone who speaks for a particular group or community.



MESSENGER

Communicates knowledge gained by connecting with others by attending **external events and writing blogs**.

Supports the Change Team publicly, attending events and webinars to talk about the work we are doing.

A **social media pro** and likes to share the Change Teams opinions digitally.



ADVISOR

Uses knowledge gained by connecting with others to **represent Change Team** at meetings with decision makers.

Feeds key messages from external meetings back to Change Team (written, or as a presentation)

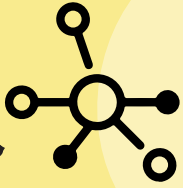


Set priorities for Change

CHECKING IN AND LEARNING



Connect with people to learn about progress being made



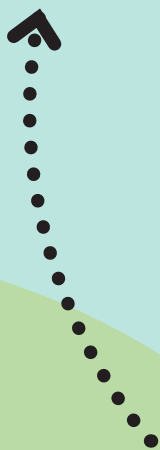
Link with wider networks to learn about progress being made



Join retreats to feedback what you have learned with other Change Leads



Connect with people in your networks to influence change



Identify external events and opportunities to talk about All in for Change and its impact



Contribute to national policy consultations relevant to the Ending Homelessness Together action plan

OUR THEORY OF CHANGE

The Change Team want to be part of the effort to end homelessness in Scotland by checking in with each other and our wider networks to learn about what progress is being made, and use this to influence others.

INFLUENCING

EXPLORING OUR PRIORITIES

Each month the Change Team will focus on one of their priorities, hearing from experts, creating position statements and connecting with their wider networks to learn about changes being made on the ground.

EXPLORING A PRIORITY

DURING RETREATS

Feedback what we have learned

Hear from experts about our priority for change



Create a Position Statement for that priority

OUTSIDE RETREATS

Connect with people in our network



Learn about progress being made towards our Position Statement

DURING RETREATS

Feedback what we have learned to the rest of the Change Team



Hear from experts

EXPLORING A PRIORITY

EXPLORING A PRIORITY

KEY DATES

CHECKING IN AND LEARNING

INFLUENCING

Connect with people to learn about progress being made

Join retreats to feedback what you have learned

Link with wider networks to learn about progress being made

Contribute to national policy consultations

Identify external events and opportunities to influence

May

Change Team Retreat
Friday 27 May
Prevention

Temporary Accommodation HPSG Task & Finish Group
First meeting: May

June

Change Team Retreat
Thursday 23 June
Raise awareness of poverty and social justice issues

Measuring progress towards ending homelessness HPSG Task & Finish Group
First meeting: May/June

HPSG Meeting

July

Summer Break

August

Change Team Retreat
Thursday 25 August
Flexible and person-centred support

Taking the Temperature Glasgow
29 & 30 August

New homelessness prevention duties HPSG Task & Finish Group
First meeting: August

Taking the Temperature Dumfries
31 August & 1 September

September

Change Team Retreat
Thursday 29 September
Youth Homelessness

Taking the Temperature Edinburgh
7 & 8 September

Shared Accommodation HPSG Task & Finish Group
First meeting: September

HPSG Meeting

October

Change Team Retreat
Thursday 27 October
Taking the Temperature Feedback

Taking the Temperature Dundee
10 & 11 October

Homeless Network Scotland Conference

Taking the Temperature Inverness
12 & 13 October

November

Change Team Retreat
Thursday 24 November
Support for people in tenancies

December

Christmas Break

HPSG Meeting

January

Change Team Retreat
Thursday 26 January
Health and Wellbeing